

What is VPP?

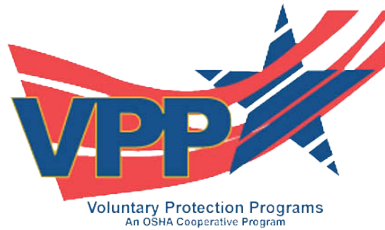
In 1982, the Occupational Safety and Health Administration (OSHA) created the Voluntary Protection Program (VPP) to recognize worksites that show commitment to employee protection programs that go beyond compliance to OSHA standards. The goals of VPP are to promote effective performance-based safety and health, to demonstrate how a cooperative relationship between management, labor, and OSHA can establish an effective safety and health management system and to recognize the outstanding efforts of employers and employees who have achieved exemplary safety programs. The average VPP worksite experiences a 50% drop in injury rates and Workers' Compensation costs during its first three years as a VPP site.

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KEY PROCESSES OF A SUCCESSFUL SAFETY PROGRAM

VPP incorporates key, non-regulatory processes of a successful safety program. These processes include:

- Employee Involvement
- Accident Investigation
- Hazard Analysis, Tracking, Trending
- Hierarchy of Controls
- Contractor Safety
- Safety Planning and Evaluation
- New Hire Orientation



EnSafe Advantage

- Twenty years of VPP consultation experience
- Assisted six Fortune 500 companies with bringing their first facilities to STAR certification
- Prepared more than 30 VPP applications within the past 10 years
- Mentored six employee-driven VPP STAR Teams in the past three years
- Conducted VPP Gap Assessments at eight plants over past three years

ENSAFE'S ROLE IN YOUR SUCCESSFUL IMPLEMENTATION OF VPP

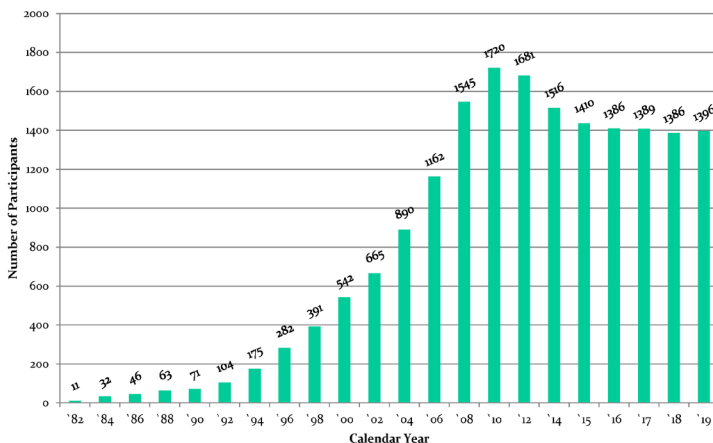
EnSafe Inc.'s role in a facility's VPP process is that of a mentor. Our goal is to prepare and assist our client during their pursuit of VPP to ensure "No Surprises" are encountered as they submit their application and proceed through the OSHA onsite visit. Our experience is instrumental as we work with our clients to meet the goals and objectives of the VPP program including:

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|--------------------|------------------------------|
| VPP GAP Analysis | VPP Leadership & Mentoring |
| Training | VPP Application Assistance |
| STAR Team | VPP Employee STAR Teams |
| OSHA VPP Awareness | OSHA Onsite Readiness Review |

Clients

- John Deere
- Johnson Controls
- Dell Computers
- PPG Industries
- Avery
- Ashta
- Millennium Chemicals
- W. R. Grace

**Growth of VPP Participants
Federal Only - as of 09/30/19**



Contact Us

Jason Haritos
(843) 666-6350
jharitos@ensafe.com

Megan Butts
(601) 292-6664
mbutts@ensafe.com

TEL 800.588.7962