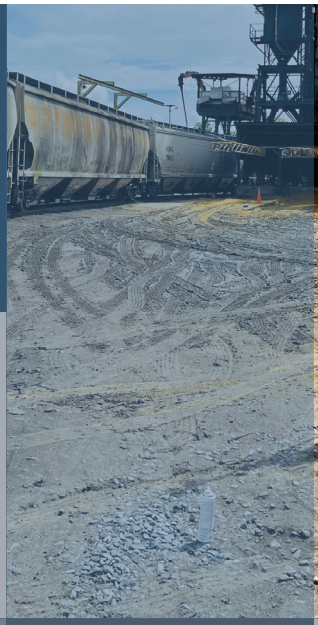
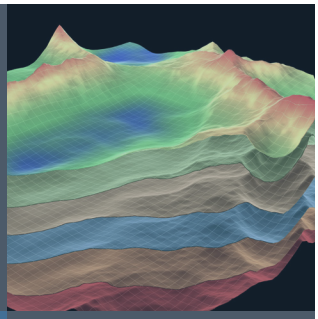
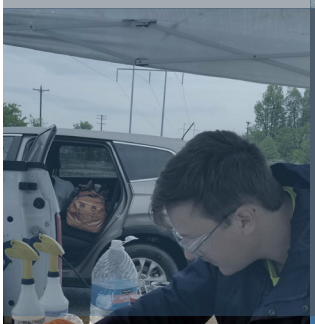
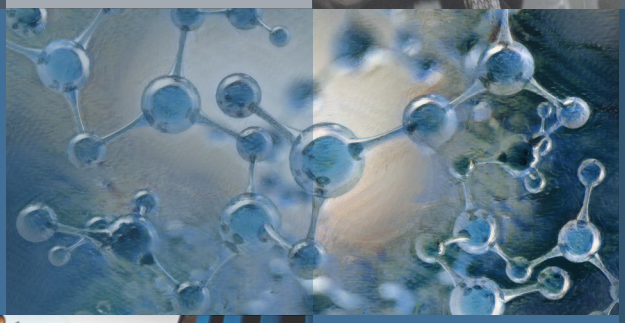



ENSAFE

creative thinking. custom solutions.

ENGINEERING | ENVIRONMENTAL | HEALTH & SAFETY | TECHNOLOGY

VISION

We seek innovative and creative solutions.
We nurture our people with growth and development opportunities.
We build enduring, trustful relationships with each of our clients.
We focus on high ethical and safety standards.

SINCE 1980

WHO WE ARE

EnSafe began as a two-person firm in 1980, navigating complex regulatory compliance issues on behalf of our clients. Now with offices nationwide, we've become a recognized leader in providing engineering, environmental, health & safety, and information technology services.

We can't walk a mile in your shoes, but we can sure try to make that road smoother when it comes to your project's budget, schedule, down-line liability, community relations, management buy-in, and future longevity.



WE ARE

- Biologists / Chemists
- Certified Hazardous Materials Managers (CHMM)
- Certified Industrial Hygienists (CIH)
- Certified Safety Professionals (CSP)
- Computer Specialists (GISP, Application Developers)
- Ecologists / Geophysicists
- Licensed Environmental Professionals (LEP)
- Microsoft Certified Professionals
- Professional Engineers (PE)
- Professional Geologists (PG)
- Professional Wetland Scientists (PWS)
- Project Management Professionals (PMP)
- Qualified Hydrologic Professionals (QHP)
- Risk Assessors (Human Health & Ecological)

CREATIVE THINKING.

CUSTOM SOLUTIONS.

Your to-do list is full.

We've got you covered when it comes to ...

Environmental Management & Planning

Custom Solutions. More than a tagline.

As our founder likes to say, we're truly "brainpower by the hour."

We think, question, disrupt, learn, listen, understand, ... and then design front-edge environmental solutions that are smart, nimble, and strategic.

Civil / Design Engineering

One size doesn't fit all.

In a "sea of sameness" our engineering solutions stand out. Why?

They're customized to each client, to each project, to each site. And to satisfy budget and schedule constraints, as well as long- and short-term goals.

Natural & Water Resources

Protecting what matters.

The lack of standards when it comes to ecological receptors can lead to time-consuming, expensive, difficult to understand, and ineffectual assessments.

We apply sound science and regulatory expertise to achieve clear, efficient, and economical results.

Health & Safety

Freedom to do what you do best.

Your people are your lifeblood.
(Our people are ours, too!)

Our top priority is protecting your people, so their top priority can be focusing on your core business.

Environmental Restoration

Tackling tough challenges.

Engineering News-Record consistently ranks EnSafe among the top environmental and design firms because we're able to solve our clients' toughest environmental challenges with cradle to grave expertise.



Technology

Award-winning for good reason.

Today's environmental, health and safety issues can seem monumental. We harness technology to move from the Information Age into the Knowledge Era.

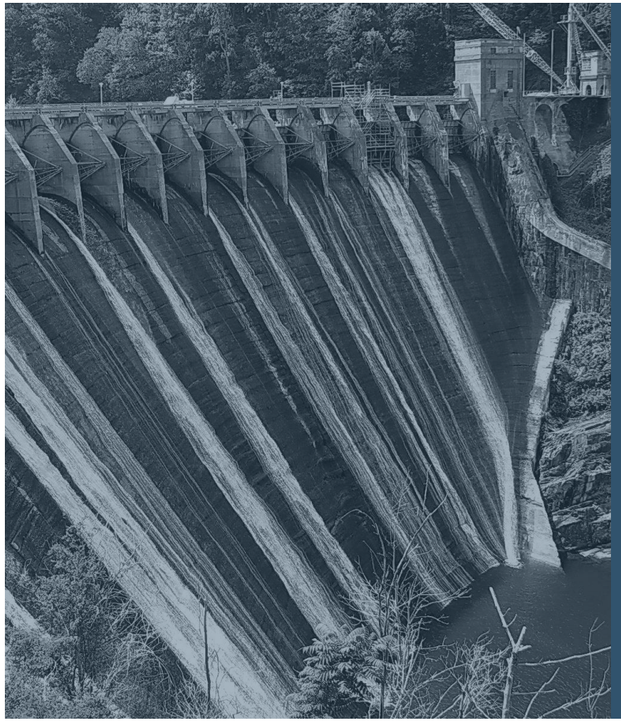
We make your challenges not only manageable; we transform them into empowering assets.

OUR CLIENTS

Client diversity inspires our creativity.

To say our client roster is diverse is quite an understatement. One thing all of our clients have in common — we've earned their trust through hard work, expertise, resources, and a genuine commitment to more than just offering short-term solutions. We build long-lasting relationships and enduring results.

- Government (Federal, State, Local)
- Aerospace
- Manufacturing
- Ag Chem / Pesticides & Fertilizer
- Power / Utilities
- Mining & Mineral Processing
- Oil & Gas / Petroleum
- Real Estate
- Legal Services
- Primary & Secondary Metals
- Chemicals
- Transportation / Ports & Goods
- Automotive
- Waste Management
- Healthcare / Pharmaceuticals
- Pulp & Paper / Forestry Products
- Food & Kindred Products



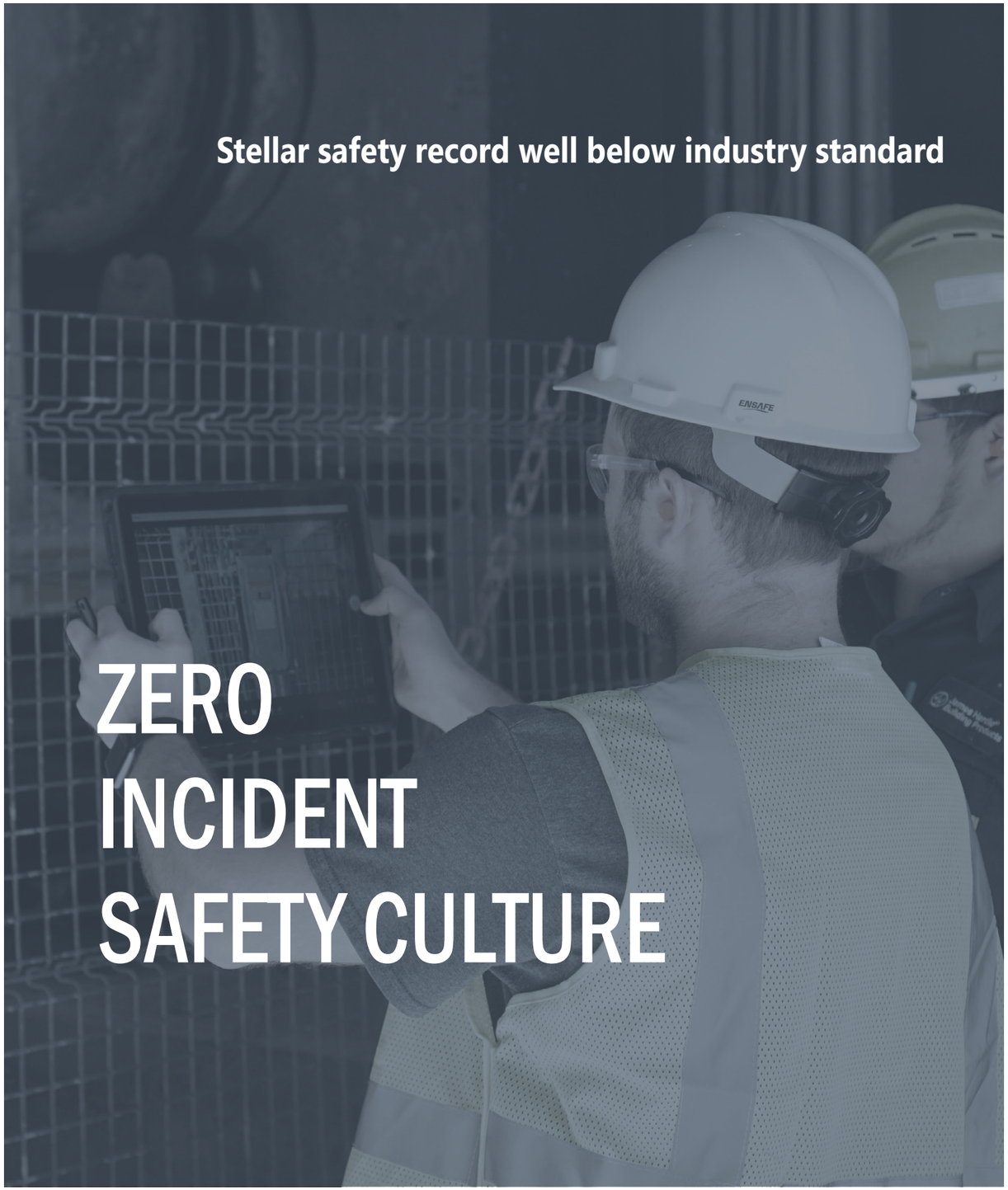
"EnSafe personnel always think about the issues as if they were in your shoes as owners of the business."

Kim Burke (ret)
Taft Stettinius &
Hollister LLP



"I confidently recommend the EnSafe team ... efficient, responsive, excellent communication skills. They are proactive in anticipating potential problems, making necessary changes to adapt to evolving projects, and managing costs."

Sherell Heidt
Texas Commission on
Environmental Quality



NATIONAL RESOURCES LOCAL RELATIONSHIPS

Biologists / Chemists

Certified Hazardous Materials Managers (CHMM)

Certified Industrial Hygienists (CIH)

Certified Safety Professionals (CSP)

Computer Specialists (GISP, Application Developers)

Ecologists / Geophysicists

Licensed Environmental Professionals (LEP)

Microsoft Certified Professionals

Professional Engineers (PE)

Professional Geologists (PG)

Professional Wetland Specialists (PWS)

Project Management Professionals (PMP)

Qualified Hydrologic Professionals (QHP)

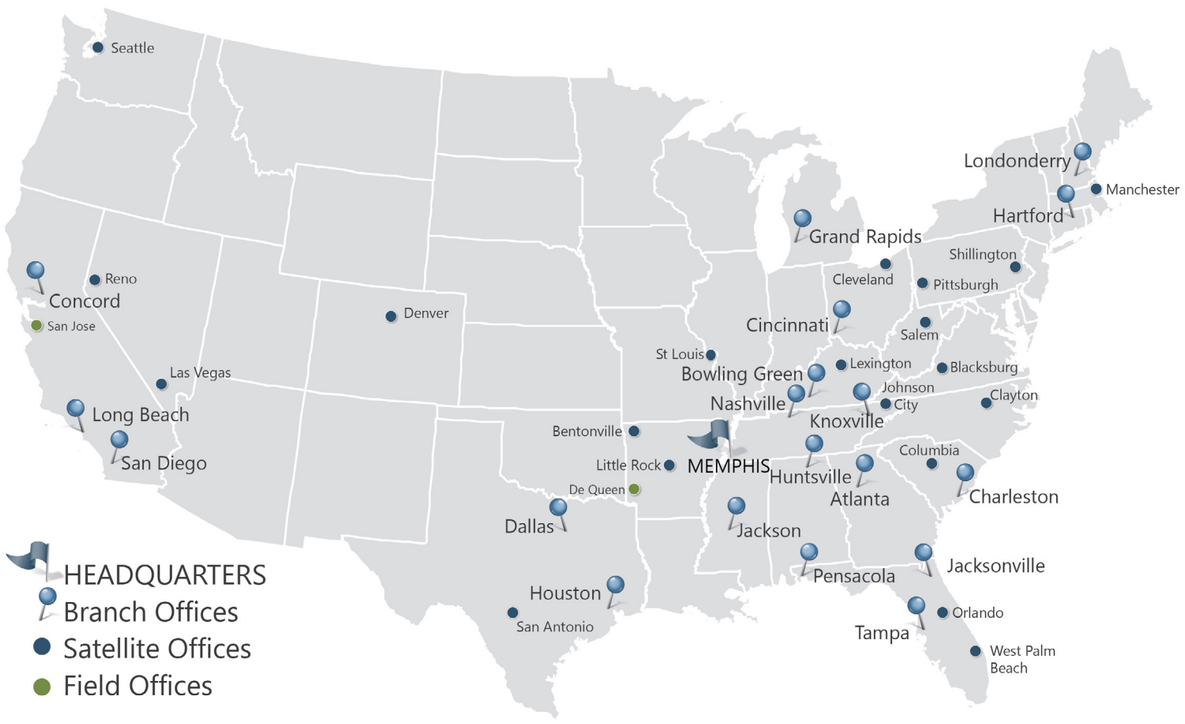
Risk Assessors (Human Health & Ecological)



WHERE WE ARE

Solutions provided in:

- all states & Puerto Rico
- all USEPA regions
- 60+ countries



The following seven pages highlight our capabilities in our major service offerings.

CIVIL / DESIGN ENGINEERING
ENVIRONMENTAL MANAGEMENT & PLANNING
ENVIRONMENTAL RESTORATION
NATURAL & WATER RESOURCES
HEALTH & SAFETY
TECHNOLOGY

INTRODUCING ... ENSAFE INC.

EnSafe Inc. is a global professional services firm providing engineering, environmental, health & safety, and technology services to industry and government clients worldwide. Our dedication to the stewardship of our clients' resources is best explained by one of our longstanding clients: *"EnSafe personnel always think about the issues as if they were in your shoes as owners of the business."* Regulators know us as technically competent and appropriately assertive in representing our clients' best interests. What really sets us apart is our outside-the-box thinking that leads to innovative and cost-effective solutions.

ENVIRONMENTAL MANAGEMENT & PLANNING

- Compliance Auditing
- Cost Estimating for Financial Reserves
- Due Diligence / Mergers & Acquisition Support
- Emergency Response & Preparedness
- Environmental Compliance
- Environmental Management Systems (EMS) / ISO14000
- Environmental Training
- Permitting
- Phase I / II Environmental Site Assessments
- Regulatory Interpretation / Negotiations

CIVIL/REMEDIATION ENGINEERING

- Civil Site Planning and Land Development
- Hydrology and Hydraulics
- Construction Management
- Industrial Wastewater Engineering
- Remediation Engineering
- Process/Facility Engineering

TECHNOLOGY

- Software Development
- Geographic Information Systems
- Network Infrastructure / Databases and Reporting

HEALTH & SAFETY

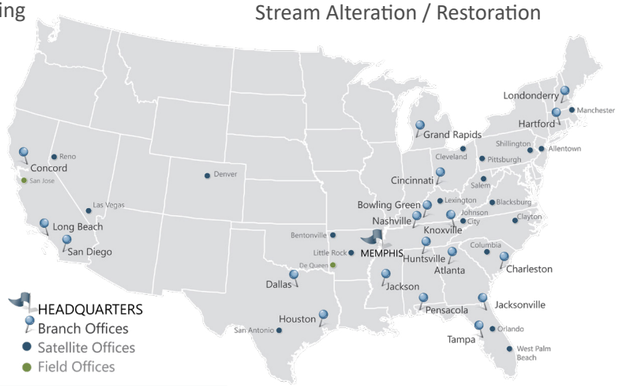
- Occupational Safety and Health Administration (OSHA) Compliance
- Industrial Hygiene / Indoor Air Quality Assessments
- Health & Safety Training
- Process Safety Management
- Safety Management Systems (VPP / OHSAS 18001 / ANSI Z10)
- Construction Safety Support
- Electrical Safety / Lockout / Tagout
- Fire Protection and Life Safety Engineering
- Machine Guarding Risk Assessments
- Confined Space Hazard Assessments
- EHS Staff Augmentation Services

ENVIRONMENTAL RESTORATION

- Site Investigation
- Risk Assessment
- Remediation
- Decontamination / Decommissioning
- Emerging Contaminants (PFAS, 1,4-dioxane, etc.)

NATURAL & WATER RESOURCES

- National Environmental Policy Act (NEPA)
- Ecological Resources Management & Planning
- Wetlands Delineation / Mitigation / Banking
- Stream Alteration / Restoration



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- Over 390 employees
- Locations coast to coast across the U.S.
- Financially stable 44+ years
- Employee-owned

EnSafe Edge

- Cost-Effective, Custom Solutions
- Technical Expertise and Experience
- Award-Winning Technologies

Technical Expertise

- Biologists / Chemists
- Certified Hazardous Materials Managers (CHMM)
- Certified Industrial Hygienists (CIH)
- Certified Safety Professionals (CSP)
- Computer Specialists (GISP, Application Developers)
- Ecologists / Geophysicists
- Licensed Environmental Professionals (LEP)
- Microsoft Certified Professionals
- Professional Engineers (PE)
- Professional Geologists (PG)
- Professional Wetland Scientists (PWS)
- Project Management Professionals (PMP)
- Qualified Hydrologic Professionals (QHP)
- Risk Assessors (Human Health & Ecological)

Contact Us

TEL 800.588.7962

www.ensafe.com

ENGINEERING | ENVIRONMENTAL | HEALTH & SAFETY | TECHNOLOGY

ENGINEERING

Customized Engineering Solutions - Concept to Commissioning

One size doesn't fit all. That's why EnSafe's engineering solutions are customized to each of our client's unique project goals. Our engineers are committed to developing cost-effective, site-specific solutions to accomplish both long- and short-term goals. We focus on providing our clients with the complete picture – specific goals, constraints, and risks clearly communicated. This "front and center" approach drives strategic, nimble delivery.

CIVIL SITE PLANNING & LAND DEVELOPMENT

- Master Planning
- Grading & Stabilization Design
- Landfill/Leachate Design & Management
- Sewer Utilities Design & Relocation
- Roadways, Driveways, Sidewalks & Parking Lots
- Green Infrastructure/Low Impact Design

HYDROLOGY & HYDRAULICS

- Stormwater Management Design
- Stream & Wetland Restoration
- Drainage Design

CONSTRUCTION MANAGEMENT

- Design/Build
- Turn-Key Solutions
- CEI Services
- Construction Oversight & Management

INDUSTRIAL WASTEWATER ENGINEERING

- Industrial Wastewater Process Design
- Industrial Wastewater Treatment
- Treatability/Pilot Testing
- Emerging Contaminant Treatment
- Waste Minimization & Reuse
- Collection & Storage Systems
- Optimization, Operations & Maintenance

REMEDIATION ENGINEERING

- Groundwater, Soil, Air, Leachate Treatment
- Innovative Technologies
- Pilot Studies
- Vapor Intrusion
- Operations & Maintenance
- Remedy Optimization
- Emerging Contaminant Assessment & Remediation (PFAS, 1,4-dioxane, etc.)
- Decontamination/Decommissioning

PROCESS/FACILITY ENGINEERING

- Process Water Systems
- Ventilation Systems
- Condensate Collection & Treatment
- Water Balance Auditing & Conservation
- Chemical/Gas Cylinder Storage & Containment Areas
- Utility Mapping (Gas, Water, Compressed Air, Nitrogen)
- Discharge/Waste Minimization
- Equipment Upgrades/Retrofits
- Instrumentation & Controls, Remote Telemetry Improvements
- Real-Time Monitoring & Data Collection
- Safety Equipment/Protections
- Decontamination/Decommissioning

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- 40+-year successful track record
- Coast to coast projects & relationships
- Sustainable, practical, technology-driven

Technical Expertise

- Chemical Engineers
- Civil Engineers
- Environmental Engineers
- Industrial Engineers
- Mechanical Engineers

Representative Clients

- Carrier
- Raytheon Technologies
- Lockheed Martin
- Collins Aerospace
- Novelis
- Dal-Tile Corportation
- Weyerhaeuser
- Helena Chemical
- Buchanan Oil & Gas
- Marubeni-America
- Goodyear Tire & Rubber
- Department of Energy
- U.S. Navy
- U.S. Army Corps of Engineers
- City of Memphis, TN
- City of Pomona, CA
- City of Tampa, FL
- Shelby County TN Community Redevelopment Agency
- BFI Waste Services



Contact Us

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www.ensafe.com

ENGINEERING | ENVIRONMENTAL | HEALTH & SAFETY | TECHNOLOGY

ENVIRONMENTAL MANAGEMENT & PLANNING

Applying Innovation and Creativity to Compliance and Permitting Challenges

Environmental stewardship requires robust management and planning. Our diverse staff of environmental specialists are ready to apply innovation and creativity to whatever challenges your business currently faces within the myriad of local, state, and federal regulations. Whether we are charged with evaluating the compliance status of an industrial facility, quantifying environmental liabilities and risks, or assessing properties for real estate transactions, we are committed to providing you with pragmatic, cost-effective strategies for maintaining compliance, minimizing liabilities, and improving environmental performance.

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REGULATORY COMPLIANCE AUDITS

- Corporate Audit Programs, integrating RCRA, CWA, CAA, TSCA, EPCRA, CERCLA, SDWA, FIFRA, & UST obligations
- Focus on Local, State, & Federal Requirements, Corporate Policies, Facility Procedures, and/or Best Management Practices
- Single-Media to Multimedia Approach
- Operational Compliance Assessments

PERMITTING

- Clean Water Act
- Clean Air Act
- Resource Conservation & Recovery Act
- Ecological (wetlands)
- Operational Changes / Facility Expansions

COMPLIANCE MANAGEMENT

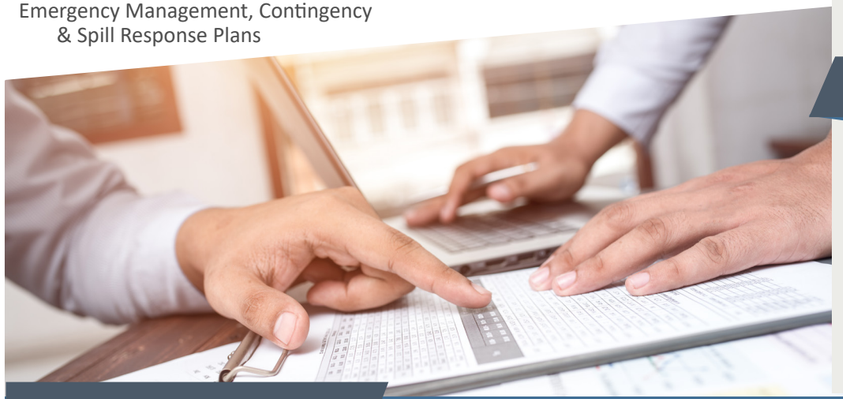
- Air Quality Management
- Water Quality Management (Wastewater & Storm Water)
- Waste Minimization, Pollution Prevention, Materials Management (including emerging contaminants like PFAS, 1,4-dioxane, etc.)
- Emergency Management, Contingency & Spill Response Plans
- Management System Evaluations & Risk Management Tools
- Environmental Management Systems / ISO 14001

COMPLIANCE ASSISTANCE

- Monitoring Changes in Law, Regulations, & Rulemaking
- Providing Regulatory Interpretations
- "Regulatory Helpdesk" Support
- Report Filing Assistance and Submittals

ENVIRONMENTAL / HEALTH & SAFETY RESPONSIBILITY TRAINING

- Facilitating or Supervising Corrective Action Implementation
- Community Relations
- Environmental Liability Assessments
- Comprehensive EH&S Due Diligence Audits
- Phase I/II Environmental Site Assessments
- Transaction Screens
- Land Contamination & Brownfields Issues
- Other Merger & Acquisition Support



Technical Expertise

- Flexibility: Multi-year nationwide audit programs or sole-media consulting of a single process
- Multi-regulatory program experience in 45 states and all ten U.S. EPA regions
- Keen perception of how specific actions affect long-term, sustainable improvements in environmental performance
- Emphasis on understanding processes and client objectives versus use of generic checklists
- Experience working under Attorney-Client Work Privilege and managing sensitive client issues
- Realization of both corporate and operating unit objectives and effectively communicating across lines by adapting to client culture

Technical Expertise

- Cost Estimating for Financial Reserves
- Regulatory Interpretation / Negotiations
- Litigation Support
- Innovative Software Solutions
- Corporate Audit Program Management

Contact Us

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ENVIRONMENTAL RESTORATION

Finding Optimal Solutions to Your Environmental Issues

EnSafe's experienced environmental restoration professionals are equipped to restore your resources to renewed productive reuse – whether environmental remediation of a previously contaminated site, redevelopment of a Brownfields property to serve the local community, or decontamination and decommissioning of a site for reuse by an incoming industry. We ask the right questions to define the problem and design a solution that considers traditional constraints, such as budget, down-line liability, schedule, community relations, and management buy-in.

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FIELD INVESTIGATION

- Sampling Plan Design
- Groundwater, Soil, & Direct-Push Technology Sampling
- Soil-Gas Surveys
- Field Sample Management
- Investigation-Derived Waste Management
- Response Strategies for Emerging Contaminants (like PFAS, 1,4-dioxane, etc.)

ENVIRONMENTAL MODELING

- Hydrogeologic Modeling
- Geochemical Modeling
- Fate & Transport Modeling
- Spatial & Trend Analysis
- Statistical Analysis
- Conceptual Site Model Development
- Forensic "fingerprinting" for reliable source identification, age-dating, and fate and transport evaluations

RISK ASSESSMENT

- Ecological & Human Health Assessment
- Data Quality Objectives & Planning
- Risk Evaluation of Removal Alternatives
- Independent Technical Review
- Risk Management Support / Training

ANALYTICAL SERVICES

- National & Local Subcontract Laboratories
- Data Validation
- Data Management & Electronic Storage
- Data Integration

REMEDIATION

- Monitored Natural Attenuation
- Enhanced biological and geochemical injections
- Groundwater Containment / Hydraulic Controls, Capping, Slurry Walls /Barriers, Trench Collection, and Permeable Barriers
- Excavation & Disposal / Waste Profiling, Transport, Disposal
- In Situ Heating Low-Temperature Thermal Desorption
- Vapor, Liquid, and Multi-Phase Extraction
- Fast-Water Oil Spill Response
- Emerging Contaminant Remediation (PFAS, 1,4-dioxane, etc.)

GEOLOGICAL SERVICES

- Monitoring Well Design & Installation
- Recovery Well Design & Installation
- Soil Borings
- Lithologic Interpretation
- Surface and Borehole Geophysics

COMMUNITY RELATIONS

- Community Outreach Programs
- Planning, Training
- Multimedia Public Meeting Support
- Public Document Repository Maintenance



- Cost-Saving, Innovative Solutions
- National Contracts with Laboratories
- National Contracts with Drillers
- In-House Geophysics

Technical Expertise

- Registered Professional Engineers
- Registered Professional Geologists
- Nationally Certified Professional Geologists
- Certified Hazardous Materials Managers

Clients

- Tennessee Department of Transportation
- Helena Chemical Company
- Raytheon Technologies
- Terminix
- U.S. Navy
- Weyerhaeuser
- ServiceMaster
- ALCOA

Contact Us

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NATURAL AND WATER RESOURCES

Protecting what matters

Protection and management of natural resources (our streams, wetlands, and endangered species) can have a significant impact on project schedules and budgets. Given today's complex regulations and the ever-increasing emphasis on judicious natural-resource management methods, partnering with a knowledgeable, responsive, and reliable consultant is essential. EnSafe's track record of technical and regulatory expertise has earned us the high regard of both our clients and environmental regulatory agencies.

AQUATIC RESOURCE SITE ASSESSMENTS

- Site Aquisition Due Diligence
- Wetland Delineations
- Hydrologic/Stream Determinations
- Jurisdictional Determination Guidance
- Mitigation and Impact Cost Estimates
- 404 Permitting and 401 Certifications
- ARAP Permitting (Tennesee)
- State agency and USACE Coordination

WETLAND AND STREAM MITIGATION SERVICES

- Site Feasibility Studies
- Wetland and Stream Mitigation Plans
- Hydrologic Restoration Design
- Vegetative Restoration Design
- Bank Prospectus/Instrument Development
- Permittee-Responsible Mitigation
- Restoration Construction and Revegetation
- Wetland and Stream Mitigation Monitoring
- Stream/Wetland Mitigation Banking
- Hydrology/Hydraulic Modeling/Assessment

RARE, THREATENED, AND ENDANGERED SPECIES

- Site Acquisition Due Diligence
- Section 7 Consultations
- Rare, Threatened, & Endangered Species Surveys and Assessments
- Bat Habitat Assessments
- Vegetation/Tree Surveys and Inventory

WATER QUALITY ASSESSMENTS

- Stream Habitat Surveys
- Benthic Macroinvertebrate Sampling
- Analytical Sampling

RELATED ECOLOGICAL SERVICES

- National Environmental Policy Act (NEPA)
- Ecological Risk Assessment
- Erosion Prevention and Sediment Control



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Full spectrum environmental service professionals, including biologists, ecologists, wetland scientists, risk assessors, GIS technicians, landscape designers, engineers, geologists, and chemists

Technical Expertise

- Professional Wetland Scientists (PWS)
- Professional Engineers (PE)
- Professional Geologists (PG)
- Qualified Hydrological Professionals (QHP)
- Certified Professionals in Erosion and Sediment Control (CPESC)
- Certified Ecologists
- Level 1 and 2 Erosion Prevention Sediment Control

Clients

- U.S. Navy
- Defense Logistics Agency
- U.S. Department of Transportation—Surface Transportation Board
- Tennessee Valley Authority
- Tennessee Department of General Services
- Louis Dreyfus Company
- Weyerhaeuser Co.
- Shelby County Government

Contact Us

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HEALTH AND SAFETY SERVICES

Freedom to do what you do best

EnSafe Inc. understands that the lifeblood of any successful organization originates with its people. When workers are protected, they are freed to focus on your company's core business. Our top priority at EnSafe is providing cost-effective, creative solutions to your most challenging health and safety issues.

EnSafe's Health & Safety Team helps you protect your most valuable resource … your people.

COMPLIANCE

- Occupational Safety and Health Administration (OSHA Compliance Auditing
- Job Hazard Analysis
- Personal Protective Equipment Assessments & Selection
- Gap Analysis
- Due Diligence / Expert Witness
- Lockout / Tagout Procedures
- Confined-Space Hazard Assessments

INDUSTRIAL HYGIENE

- Baseline & Periodic Air Sampling
- Indoor Air Quality Assessment
- Microbiological (Mold) Assessments & Solutions
- Program Evaluation & Development
- Noise Evaluations & Controls
- Ventilation System Assessment
- Chemical Exposure & Control Assessments
- Asbestos & Lead Assessments

TRAINING

- Hazardous Waste Operations & Emergency Response (HAZWOPER)
- Traditional & Virtual Training
- OSHA Compliance
- Emergency Response

HEALTH AND SAFETY

- Program Development & Review
- Voluntary Protection Program (VPP) Support & Mentoring
- Safety Staff Augmentation
- OSHA Compliance Liaison
- Occupational Health & Safety Management Systems & Implementation Plans
- Database Safety Management Systems
- Ergonomics Assessments

PROCESS SAFETY MANAGEMENT

- Process Safety Management (PSM) Development
- Process Hazard Analysis (PHA)
- PSM Compliance Audits
- Mechanical Integrity Programs

SAFETY ENGINEERING

- Machine-Guarding Assessment & Solutions
- Construction Safety Support
- Incident Investigations
- Electrical Safety (NFPA 70E)



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- Risk vs. Compliance Solutions
- U.S. & Global Experience
- Insourcing & Outsourcing Solutions
- Turnkey Health & Safety Solutions
- Comprehensive Health & Safety Services
- Professionally Certified Staff

Technical Expertise

- Certified Industrial Hygienists (CIH)
- Certified Safety Professionals (CSP)
- Certified Professional Engineers (PE)
- Certified Hazardous Materials Manager (CHMM)

Clients

- Owens Corning
- Avery Dennison
- International Paper
- Raytheon Technologies
- Aleris International
- Hydro Extruded Solutions
- Tennessee Valley Authority
- Retia
- Nissan
- WestRock
- BAE Systems
- Lockheed Martin

Contact Us

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TECHNOLOGY SERVICES

Customized Technology Solutions

EnSafe Inc.'s Technology Division is comprised of three technical support groups —Software Services, Computer-Aided Drafting (CAD), and Geographic Information Systems (GIS). With our Technology Division, additional services (engineering, environmental, and health & safety), and strategic alliances, EnSafe builds teams of highly qualified technical professionals with business domain expertise.

EnSafe specializes in technologies that optimize our clients' business processes — from systems planning and software to interactive mapping and infrastructure management.

DELIVERABLES, MAPPING, AND IMAGERY

- Survey data
- Imagery and aerials
- Field sketches
- Health and Safety document support
- Building Evacuation Plans
- SWPPP (Storm Water Pollution Prevention Plans)
- SPCC (Spill Prevention, Control and Countermeasure)
- Geological cross sections and sampling
- Phase 1 Figures
- Noise Mapping
- Data Collection
- Potentiometric Surface mapping
- Interpolation Tools
- Web Viewers
- Hydrologic Modeling
- Historical Imagery
- Isopach modeling
- Contour Generation
- Digitial Elevation modeling and contouring

DESIGN/BUILD PLANS

- Construction Documents for Environmental, Civil, Structural, Mechanical, Chemical Engineering and Architectural Disciplines

TECHNICAL EXPERTISE AND APPLICATIONS

- Autodesk Civil 3D
- Adobe X
- Trimble
- EoS Positioning Systems
  - Real-Time Kinematic (RTK) GPS
- Topcon Total Station
- Esri
  - ArcGIS Advanced for Desktop
  - ArcGIS Pro Advanced
  - Survey 123
  - Story Maps for ArcGIS
  - Field Maps for ArcGIS
  - ArcGIS Enterprise
  - ArcGIS Online Map Viewer
  - ArcGIS Online Web App Builder
  - ArcGIS Online Instant Apps
- Microsoft
  - .NET Development
  - PowerApps
  - PowerBi
  - Microsoft SQL Server
  - Reporting Services
- EarthSoft EQuIS
- Google
  - Earth Pro
- Trimble SketchUp
- Rockworks
- Various Forms development software



creative thinking. custom solutions.

- Proven business DOMAIN expertise
- Award-winning technologies
- Efficient development methodologies
- Current technology investment maximization
- Focus on improving company bottom-line

Clients

- Tennessee Department of Transportation
- Accredo Health, Inc.
- Ergon Inc.
- Raytheon Technologies
- Weyerhaeuser Co.
- Memphis / Shelby County Government
- U.S. Navy

Contact Us

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msenne@ensafe.com

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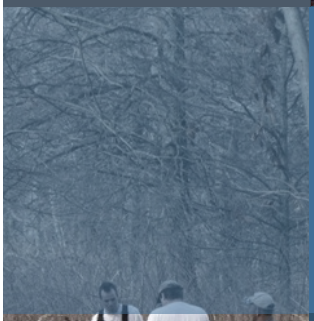
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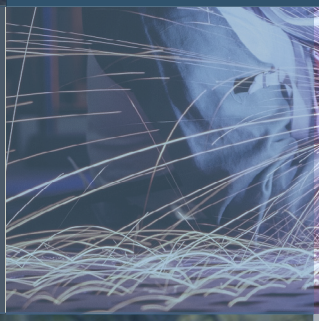


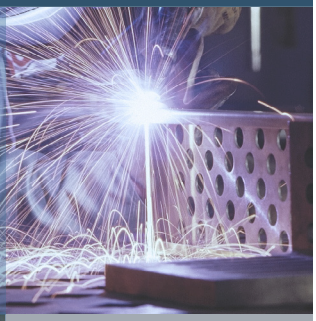


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