

Small Business Program Letter of Commitment

EnSafe is committed to promoting participation for all categories of small business concerns within our procurement process for projects supporting our government contracts. This commitment includes woman-owned small business concerns, small disadvantaged business concerns, veteran-owned small business concerns, service disabled veteran-owned small business concerns, and Historically Underutilized Business Zone (HUBZone) concerns.

We pledge to provide opportunities to the small business community through mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting opportunities. We have found that working with diverse suppliers and subcontractors broadens our knowledge base and our capabilities, enhances our competitiveness, and fosters a healthy business environment.

In support of our commitment to small business and supplier diversity, we will:

- Seek and develop relationships with all categories of small business concerns in order to develop and continually expand a diverse supplier pool.
- Give fair consideration and opportunity to all categories of small business concerns who participate in EnSafe's procurement process.
- Foster strategic relationships with small business concerns that lead to subcontracting as well as prime contracting opportunities.
- Publicize our interest in establishing relationships with all categories of small business concerns in EnSafe's procurement opportunities.
- Provide information and training on how to do business with EnSafe.
- Ensure that EnSafe employees are informed of the Small Business and Supplier Diversity policies important to our business practices.

If you have any questions about the program or suggestions on how we can enhance it, please contact Sharon Hooper, EnSafe's Small Business Program Liaison Officer (SBLO), by email at shooper@ensafe.com or by telephone at (901) 372-7962 extension 4312.

We are committed to creating and maintaining a world-class small business program that provides diverse suppliers and subcontractors the opportunity to compete for a role on a contract with EnSafe.

Sincerely,



Donald E. Bradford
President and CEO